

COMMUNICATION ON ENGAGEMENT (COE)

Period covered by this Communication on Engagement

From:26.02.2022

To:25.02.2024

Part I. Statement of Continued Support by the Chief Executive or Equivalent

25.02.2024

To our stakeholders:

I am pleased to confirm that Oxford College of Business reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,



Malindu Ranasinghe
Director/CEO

Part II. Description of Actions

1. By integrating the principles of the Global Compact (GC) into our internal processes, we ensure alignment with its ethos and strive for continual improvement. Our commitment extends to transparently communicating our progress in accordance with COP requirements.
2. We actively advocate for the GC and its principles through educational initiatives, including disseminating the Global compact principles, providing insights into topics relevant to the Compact. Additionally, we engage in applied research and offer thought leadership to further advance the objectives of the Global Compact.

Part III. Measurement of Outcomes

Activity	KPI to measure the success	Status of the Current year
Incorporate the GC principles into internal operations and communicate progress following the COP requirements	No. of incidents in child labor per year (age below 16 years)	NIL
	Incidents of forced labor during the year	NIL
	Gender balance of the company	Female 43% Male 57%
	Number recruitments of female employees per year	Female 65% Male 35%
	Annual Carbon footprint of the Company	51.71 tCO ₂ e (4 % decrease over the last year)
	Total energy consumption	208 GJ (7 % decrease over the last year)
	Paper consumption of the year	1845 Kg (23% decrease over the last year)
	Number of complaints on bribery and corruption	NIL
	Number of complaints on sexual harassment in the company	NIL
Deliver education on topics related to the Global Compact	Number of student enrolment to the MSc in Sustainable Management in 2022/23	375
	Number of training to give awareness on UNGC principles	04

Conduct applied research and thought leadership in relation to the Global Compact	Number of researches done by the students who are following sustainable management programs related with Global compact principles	338
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